



We are seeking to appoint

an IT Solution Specialist/Developer
Occupational category¹: 2.21 ICT Assistant
(Full-time post – 37h30/week)

The European Schools are an intergovernmental organization providing a multilingual and multicultural education. There are currently thirteen schools in six countries with around 28,750 pupils on roll. The Office of the Secretary-General (OSG) is the central office responsible for managing the European Schools system.

Description of the function

Under the direction of the Head of the ICT Unit and the supervision of the Head of the Development cell, the function of the Developer will consist of carrying out applications engineering tasks for the OSG and the European Schools.

Main Duties:

- Ensure the availability of the IT services (and existing applications)
- Design, development and implementation of the necessary enterprise, solution and system architectures.
- Develop and support efficient and secure integration of systems and solutions
- Develop and maintenance of efficient services and functions for statistical processing, reporting and BI.
- Support IT teams in their application modernisation activities
- Provide training and support to end users

Profile required:

- Bachelor degree (minimum of 3 years of higher education) in Information Technology or Computer Science or qualifications judged equivalent by the selection committee
- Professional experience of at least 3 years in an ICT development team
- Knowledge of:
 - o Software design, development and deployment for one or more of the following platforms: Web application server technologies, Cloud applications, Power Platform.
 - o One or more of the following programming languages/frameworks: C#, .Net, JS, React
 - o Confident using SQL querying relational database schemas (SQL SERVER, MySQL, ...)
 - o Understanding of DevOps practices, continuous planning, CI/CD, quality and security
- **Excellent** command of **English or French** (minimum level **C1** according to the Common European Framework of Reference for languages - CEFR standard or equivalent)
- Soft skills:
 - o Ability to successfully understand, challenge and translate the business needs and communicate your own needs to the relevant parties
 - o Ability to be self-directed, organized, detailed oriented and to set and meet deadlines
 - o Deep analytical skills combined with problem solving mindset, and ability to handle complex situations
 - o Capacity to analyse and solve programming tasks independently and pro-actively
 - o Ability to convince and clearly explain your decisions within teams and with partners
 - o Eager to learn and interested to develop a deep technical knowledge in complex and heterogeneous IT systems
 - o Ability to work in a fast-paced environment and to multitask
 - o Excellent and efficient collaboration skills (teamwork, customer service, relations with different stakeholders: schools, suppliers, etc.)
 - o Diplomacy, courtesy and social/human contact skills

- Rigor and precision
- Ability and willingness to learn fast and capacity to grasp new concepts
- Assets:
 - Experience in one or more of the following Microsoft technologies (Dynamics 365, Power Apps, Power Automate, SharePoint)
 - Experience with BI solutions
 - Experience consuming third-party APIs
 - Understanding of Agile methodologies and good knowledge of ITSM principles (ITIL)
 - Practical experience with SCRUM methodology
 - Knowledge of the development technologies used in Microsoft 365
 - Experience in Education sector
 - Good command (Independent user as defined by the CEFR) of the other respective language (English or French) is a valuable asset
 - Knowledge of other EU languages

We offer:

- **A temporary contract²** under the conditions provided by Belgian labour and social law
- A challenging position in an international team
- Possibilities for professional development
- A gross monthly salary of minimum € 5.491,22 and maximum € 7.533,11 depending on the number of years of relevant professional experience and upon decision of the Secretary-General
- 30 days of annual leave per calendar year
- Same public holidays as the European Commission (around 16 days per year)
- Flexitime and extra-hours systems to compensate overtime
- Hybrid work (work in situ and structural telework)
- Free schooling in the European Schools for children of OSG employees

Interested?

1st) Fill out the **online form** [here](#)

2nd) Send your **application** (your motivation letter, CV and a copy of the requested diploma) to OSG-RECRUITMENT@EURSC.EU by **23 April 2023** at the latest.

You will find any information concerning the processing of your personal data on the document « Privacy Statement for the recruitment of the Administrative and Ancillary Staff (AAS) at the Office of the Secretary General » (2019-05-D-41-en-1), effective from May 25, 2018 and available on <https://www.eursc.eu/Documents/2019-05-D-41-en-1.pdf>.

¹ <https://www.eursc.eu/BasicTexts/2007-D-153-en-14.pdf> (pages 29 and 34, grades 4-6).

² The foreseen duration of the temporary contract is one year, with possibility of conversion into a permanent one.