



We are seeking to appoint a

**IT Solution Analyst / Developer**  
**Occupational category<sup>1</sup>: 2.21 ICT Assistant**  
**(Full-time post – 37h30/week)**

The European Schools are an intergovernmental organization providing a multilingual and multicultural education. There are currently thirteen schools in six countries with around 28,300 pupils on roll. The Office of the Secretary-General is the central office responsible for managing the European Schools system.

**Description of the function**

Under the direction of the Head of the ICT Unit and the supervision of the Head of the Development cell, the IT Solution Analyst / Developer will carry out applications engineering tasks for the OSG and the European Schools.

**Main Duties:**

- Ensure the availability of the IT services (and existing applications)
- Design, development and implementation of the necessary enterprise, solution and system architectures
- Development and support of efficient and secure integration of systems and solutions
- Development and maintenance of efficient services and functions for statistical processing, reporting and BI
- Support the methodological and application modernisation activities
- Provide training and support to end users

**Profile required:**

- **Bachelor degree** (minimum of 3 years of higher education) in Information Technology or Computer Science or equivalent qualifications
- **Experience of at least three years** in the area of ICT development
- Experience consuming third-party APIs
- DevOps practices, including continuous planning, CI/CD, quality and security
- Proven track of hands-on experience in several of the following Microsoft technologies (Dynamics 365, Power Apps, Power Automate, SharePoint)
- Practical experience with Agile (SCRUM, KANBAN) and Waterfall methodologies
- Confident using SQL querying relational database schemas (SQL SERVER, MySQL)
- Knowledge of:
  - Software design, development and deployment for at least one of the following platforms: Web application server technologies, Cloud applications, Power Platform
  - At least one of the following programming languages/frameworks: C#, .Net, JS, React, JSON
  - ITSM principles (ITIL)
- **Excellent** command of English or French (**minimum level C1** according to the Common European Framework of Reference for languages- CEFR standard or equivalent)

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<sup>1</sup> <https://www.eursc.eu/BasicTexts/2007-D-153-fr-12.pdf> (pages 23 and 28, grade 4-6).

- Soft skills:
  - Ability to understand, challenge, translate the business needs and communicate technical needs to the relevant parties
  - Autonomous, organized, detailed-oriented person
  - Deep analytical skills, problem solving mindset and ability to handle complex situations
  - Ability solve programming tasks independently and proactively
  - Ability to convince and clearly explain decisions
  - Eagerness to learn and interest to develop technical knowledge in complex and heterogeneous IT systems
  - Successful track record of proposing solutions based on business requirements and delivering projects on schedule
  - Ability to work in a fast-paced environment and to multitask
  - Excellent and efficient collaboration skills (teamwork, customer service, relations with different stakeholders: schools, suppliers, etc.)
  - Diplomacy, courtesy and social/human contact skills
  - Rigor and precision
  
- Assets:
  - Good command of other EU languages
  - Knowledge of the development technologies used in Microsoft 365
  - Knowledge with BI solutions such as Power BI or SAP Business Objects
  - Experience in the Education sector

### **We offer:**

- **A permanent contract** under the conditions provided by Belgian labour and social law
- A challenging position in an international team
- Possibilities for professional development
- A gross monthly salary of minimum € 5.174,50 and maximum € 7.098,62 depending on the number of years of relevant professional experience and upon decision of the Secretary-General
- 30 days of annual leave per calendar year
- Same public holidays as the European Commission (around 16 days per year)
- Flexitime and extra-hours systems to compensate overtime
- Hybrid work (two days per week of structural telework)
- Free schooling in the European Schools for children of OSG employees

### **Interested?**

1<sup>st</sup>) Fill out the **online form** [here](#)

2<sup>nd</sup>) Send your **application** (your motivation letter, CV and a copy of the requested diploma) to [OSG-RECRUITMENT@EURSC.EU](mailto:OSG-RECRUITMENT@EURSC.EU) by Sunday **5 June 2022** at the latest.

You will find any information concerning the processing of your personal data on the document « Privacy Statement for the recruitment of the Administrative and Ancillary Staff (AAS) at the Office of the Secretary General » (2019-05-D-41-en-1), effective from May 25, 2018 and available on <https://www.eursc.eu/Documents/2019-05-D-41-en-1.pdf>.