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Decisions of the enlarged meeting of the Board of Governors of the European Schools

Meeting of 8-10 December 2021 – Hybrid

Approved by written procedure No 2022/02 on 20 January 2022

IV. A ITEMS

A.1. Regulations for the European Baccalaureate (2014-11-D-11-fr-8)

The Board of Governors scrutinised the amendments inserted into the text of the Regulations for the European Baccalaureate, proposed in the context of an update of the articles in relation to the European School regulations currently in force, and approved them for immediate entry into force.

A.2. Changes related to the Staff Regulations for Seconded Staff: missions (2021-10-D-42-en-2)

The Board of Governors approved and adopted the amendments to the Regulations for Members of the Seconded Staff as proposed in Annex I to the document presented.

A.3. Update of the Code of professional standards (2021-10-D-39-en-2)

The Board of Governors scrutinised and adopted the updated text of the Code of professional standards appended in Annex I to the document presented.

A.4. Accessibility policy in the European Schools (2021-02-D-12-en-5)

The Board of Governors approved the Accessibility Policy, with immediate entry into force.

V. JOINT REPORT OF THE FRENCH PRESIDENCY OF THE BOARDS OF INSPECTORS AND OF THE TEACHING COMMITTEE – 2020-2021 SCHOOL YEAR + Annex: Pedagogical Development and Quality Assurance of the European Schools (2020-2021) – Follow-up on 30 June 2021(2020-08-D-1-fr-6)

The Board of Governors took note of and approved the joint report of the French Presidency of the Boards of Inspectors and of the Teaching Committee for the nursery, primary and secondary cycles for the 2020-2021 school year and the annex thereto.

VI. REPORTS ON THE 2021 EUROPEAN BACCALAUREATE

a) Report of the Chair of the 2021 European Baccalaureate Examining Board, Ms Campion (2021-08-D-12-fr-2)

The Board of Governors took note of the report of the Chair of the 2021 European Baccalaureate session, Ms Campion, and approved it.

b) Report on the 2021 European Baccalaureate (2021-07-D-1-en-3)

The Board of Governors took note of and approved the report on the 2021 European Baccalaureate.

VII. REPORT OF THE CHAIR OF THE BUDGETARY COMMITTEE – 2020-2021 (2021-10-D-32-en-2)

The Board of Governors took note of and approved the report of the French Chair of the Budgetary Committee for the 2020-2021 school year, Mr Bernard-Troutin.

VIII. FINAL REPORT OF THE COURT OF AUDITORS – Year 2020 (2021-10-D-27-en-2)

The Board of Governors took formal note of the Final Report of the Court of Auditors on the annual accounts of the European Schools for the financial year 2020 and of the Secretary-General's replies. The Board of Governors would take the necessary steps to follow up on the recommendations.

IX. B ITEMS

B.1. Central Enrolment Authority for the Brussels European Schools: Review of the results of the 2021-2022 Enrolment Policy and proposed guidelines for the 2022-2023 Policy (CEA) (2021-11-D-27-fr-1)

The Board of Governors took note of the review of the results of the 2021-2022 enrolment policy and approved the proposed guidelines on the basis of which the Central Enrolment Policy would draw up the policy on enrolment in the Brussels European Schools for the 2022-2023 school year.

The guidelines for the 2022-2023 policy on enrolment in the Brussels European Schools (2021-12-D-19-fr-1) have been published on the website www.eursec.eu.

B.2. Teaching posts in the European Schools

- New and discontinued seconded posts in the nursery, primary and secondary cycles: 2022-2023 school year (2021-09-D-33-en-2)

The members of the Board of Governors scrutinised and approved the posts proposed in the annex to the document. The deadline of 15 December to communicate secondments for the 2022-2023 school year was also duly noted by each delegation, in order to decide with their national authorities the possibilities that they had in their 'portfolio'.

B.3. Sharing of the costs of seconded staff amongst the Member States (Cost Sharing) (2021-10-D-20-en-3)

The Board of Governors took note of the document on the sharing of the costs of seconded staff amongst the Member States (Cost Sharing) and proposed continuing the discussions in the 'Enlarged Presidency' Working Group for a more thorough analysis. It emphasised that teachers' quality could not be neglected. A report from the working group with concrete proposals would be presented to the Board of Governors at its December 2022 meeting at the latest.

B.4. Integration of school trips in the 2023 budget (2021-10-D-35-en-2)

The Board of Governors endorsed the proposal to include compulsory school trips costs in the schools' budget with effect from the financial year 2023.

B.5. Report of the Working Group on the Revision of the Financial Regulation (2021-10-D-36-en-3)

The Board of Governors decided to approve the proposed amendments to the text of the Financial Regulation applicable to the budget of the European Schools.

B.6. National salary slips of seconded staff (2021-10-D-37-en-2)

The Board of Governors approved the updated interpretation of national pay slips appended to the document presented, which would be used as a basis for calculation of the salaries of members of the seconded staff of all the European Schools and of the Office of the Secretary-General with effect from January 2022.

B.7. Harmonised procedure for the reimbursement of national emoluments of staff seconded to the European School of Munich (2019-10-D-29-en-6)

The Board of Governors decided to endorse the proposed harmonised procedure for the reimbursement of national emoluments of staff seconded to the European School of Munich, which would enter into force with effect from 1 September 2022.

B.8. Draft calendar of European Baccalaureate examinations for the 2022 session (2021-11-D-3-en/fr/de/2)

The Board of Governors approved the calendar of European Baccalaureate examinations for the 2022 session.

B.9. Elaboration of the European Baccalaureate written examinations (2015-09-D-21-en-7)

The Board of Governors carefully scrutinised the document on the devising and setting of the written examinations for the 2022 session.

In the end, it endorsed the proposals, with immediate entry into force.

The proposals are solely applicable to the European Bacculaureate session 2022 and 2023.

Moreover, the Board of Governors invites the Office of the Secretary-General to closely monitor the dedicated budget and to provide the Board of Governors with a first report in December 2022.

This first report, in conjunction with the proposals of the 'Simplification' Working Group, will be the basis for a revised proposal for the elaboration of the European Bacculaureate examinations as of the European Bacculaureate session 2024.

Finally, the Board of Governors mandates the Office of the Secretary-General to analyse the expert fees and to provide the outcome of this analysis and potential proposals to the Board of Governors in December 2022. Such proposals also should take into consideration the proposals of the 'Simplification' Working Group and the experiences gained during the European Bacculaureate session 2022.

B.10. 'Preparation of the 2022 European Bacculaureate session' TASK FORCE – 'GUIDELINES for the 2022 Bacculaureate session' (2021-11-D-21-en-1)

The Board of Governors approved the guidelines.

B.11. AAS Working Group (2021-10-D-40-en-2)

The Board of Governors decided to endorse the following proposals:

1) Performance evaluation system:

- Amendment of the grading scale at the level of the award of grades and of the corresponding description
- Determination of a fixed annual period during which the Appraisal Committee is required to convene
- Drawing up of a Memorandum designed to improve the quality of the evaluations made

2) Change to the internal recruitment system

- Relaxation of the rules for internal recruitment of staff as provided for in Art. 5 of the AAS Service Regulations

3) Amendment of Art. 17.2. and 3. of the AAS Service Regulations (overtime)

- Adaptation of Art. 17 of the Service Regulations to match operational requirements and bringing into line with national legislation as a whole

It mandated the AAS WG to continue working on the points with a financial impact and in order to present a report at the Board of Governors' next meeting.

B.12. Package of measures to increase the attractiveness of the European Schools for teaching staff – Preliminary proposals (2021-10-D-41-en-2)

The members of the Board of Governors scrutinised the preliminary proposals for measures designed to increase the attractiveness of the European Schools for members of the teaching staff. The Secretary-General took note of their different opinions as expressed during the meeting. He would analyse these discussions in order to present final proposals to the Board of Governors at its April 2022 meeting, for approval.

➤ Procedure for evaluation of Assistant Deputy Directors (2021-09-D-50-en-2)

The members of the Board of Governors decided to approve the draft document 'Implementing Regulations for the Evaluation of the Performance of Assistant Deputy Directors of the European Schools', after amendment of Article 6.

In the case of evaluations of seconded Assistant Deputy Directors, this amendment required evaluations to be finalised by the deadline of 15 February of each school year in question. The reason was that in the event of a negative evaluation, school Managements needed to be given the time required to recruit a new person to fill the post in compliance with the regulatory procedure and time periods.

Article 6.1 would thus be worded as follows: *"An evaluation report shall be produced for every Assistant Deputy Director before the end of his second and fifth year of service. In the case of a seconded Assistant Deputy Director, the evaluation report shall be finalised not later than 15 February of the current school year."*

B.13. Management of canteens in the European Schools (2021-10-D-44-en-2)

The Board of Governors approved implementation of one of the following options in all the schools, taking into consideration the requirements as defined and the five-year timeframe:

Option 1 - Canteen outsourced by the PA

- Tripartite agreement between School - PA - Service Provider clarifying each party's responsibilities
- Creation of a canteen committee with overall responsibility at the level of the PA

Option 2 - Canteen managed by the PA

- Agreement between School - PA clarifying each party's responsibilities
- Creation of a canteen committee with overall responsibility at the level of the PA

Option 3 - Canteen outsourced by the School

- Financial flows from the School to the service provider should be avoided or kept to a minimum, e.g. if the School itself uses the services of the canteen

- Creation of a canteen committee with overall responsibility at the level of the School
- The contract should be a concession contract which transfers the financial risk of running the canteen to the service provider.

Varese option – approved by the Board of Governors in 2008 (2011-D-2007-en-3)

The pupils' representatives will be represented on the consultative committee, in accordance with the principle that *"the number of representatives on the canteen committee shall be fixed at school level, balanced representation of the stakeholders should be guaranteed."*

B.14. Relocation of the European School of Bergen (2021-10-D-45-en-2)

The Board of Governors decided to approve the planned relocation of the European School of Bergen as regards the location of the school's new building, as presented by the Dutch authorities (*Ministerie van Onderwijs, Cultuur en Wetenschap* – Ministry of Education, Culture and Science).

B.15. Multi-Annual Plan 2022-2024 for the European Schools (PowerPoint)

The Board of Governors scrutinised and took note of the draft Multi-Annual Plan 2022-2024 for the European Schools.

B.16. 'Simplification' Working Group – Follow-up (2021-10-D-33-en-2)

The Board of Governors scrutinised the interim report of the 'Simplification' Working Group and took due note of it. It invited the working group to take account of the different opinions express in order to guide future work. The final report would be presented to the Board of Governors at the April 2022 meeting.

B.17. Inspectorate of the European Schools (2020-09-D-35-en-5)

The Board of Governors decided to approve this version of the document on the *Inspectorate of the European Schools*, with entry into force on 1 September 2022.

This document cancels and replaces all previous decisions of the Board of Governors and the documents relating to the role and duties of the inspectorate.

The document will be published on the website www.eursc.eu.

➤ **Report of the Central Planning Committee – Planning for the School Year 2021-2022 (2021-09-D-9-en-2)**

The Board of Governors took note of the 'Report of the Central Planning Committee – Planning for the School Year 2021-2022'.

B.18. Updating of the General Rules of the European Schools (2021-10-D-78-fr-2)

The members of the Board of Governors approved, with immediate entry into force, the formal amendments proposed in the document and the amendments to Articles 49, 55 and 60. Discussion on Article 30 was postponed until the discussions at the Board of Governors' April 2022 meeting.

B.19. ACCREDITED EUROPEAN SCHOOLS

Dossier of Conformity (S6-S7): *Lënster Lycée*, Junglinster (LU) (2021-08-D-23-en-3)

The Board of Governors expressed a favourable opinion on the dossier of conformity (S6-S7) of *Lënster Lycée*, Junglinster (LU) and mandated the Secretary-General to organise an audit there.

Dossier of Conformity (S6-S7): European School of Brussels-Argenteuil (BE) (2021-09-D-43-fr-2)

The Board of Governors expressed a favourable opinion on the dossier of conformity (S6-S7) of the European School of Brussels-Argenteuil (BE) and mandated the Secretary-General to organise an audit there.

XI. Fixing of the date of the next meeting:

The Board of Governors fixed the date of the next meeting for **6, 7 and 8 April 2022**, in Dubrovnik, under the Croatian Presidency.