Decisions of the enlarged meeting of the Board of Governors of the European Schools

Meeting of 4-6 April 2017 – Berlin (Germany)

Approved by written procedure No 2017/30 on 30 May 2017
III. WRITTEN COMMUNICATIONS

a) Outcome of the written procedures addressed to the members of the Board of Governors (2017-03-D-17-fr-1)

Outcome of written procedure No 2016/48: Proposed annual adjustment of the salaries of the seconded staff, of the Secretary-General and of locally recruited teachers applicable from 1 July 2016 (2016-11-D-17-en-2)

By means of the written procedure initiated on 21 December 2016 and ending on 11 January 2017, the Board of Governors approved the proposed annual adjustment of the salaries of the seconded staff, of the Secretary-General and of locally recruited teachers applicable from 1 July 2016 (2016-11-D-17-en-2).

Outcome of written procedure No 2016/49 – Decision of the (extraordinary) non-enlarged meeting of the Board of Governors of the European Schools of 6 December 2016 (2016-12-D-7-en-1)

By means of the written procedure initiated on 20 December 2016 and ending on 3 January 2017, the Board of Governors approved the decision of the (extraordinary) non-enlarged meeting of the Board of Governors of the European Schools of 6 December 2016 (2016-12-D-7-en-1)

The definitive decisions, 2016-12-D-7-en-2, have since been published on DOCEE.

Outcome of written procedure No 2016/50 – Contribution/Participation Agreement between the European Schools and ‘EUIPO’

By means of the written procedure initiated on 20 December 2016 and ending on 12 January 2017, the Board of Governors approved the Contribution/Participation Agreement between the European Schools and ‘EUIPO’ (2016-12-D-6-en-2).

Outcome of written procedure No 2016/51 – Decisions of the non-enlarged meeting of the Board of Governors of the European Schools of 7 December 2016 (2016-12-D-18-en-1)

By means of the written procedure initiated on 21 December 2016 and ending on 4 January 2017, the Board of Governors approved the decisions of the non-enlarged meeting of the Board of Governors of the European Schools of 7 December 2016 (2016-12-D-18-en-1).

The definitive decisions, 2016-12-D-18-en-2, have since been published on DOCEE.


By means of the accelerated written procedure initiated on 11 January 2017 and ending on 17 January 2017, the Board of Governors approved the Audit Report (secondary years 6 and 7) – Scuola Europea di Brindisi (2016-07-D-9-en-2).
Outcome of written procedure No 2017/3 – Minutes of the extraordinary (non-enlarged) meeting of the Board of Governors of the European Schools of 6 December 2016 (2016-12-D-8-en-1)

By means of the written procedure initiated on 9 January 2017 and ending on 23 January 2017, the Board of Governors approved the minutes of the extraordinary (non-enlarged) meeting of the Board of Governors of the European Schools of 6 December 2016 (2016-12-D-8-en-1).

The definitive minutes, 2016-12-D-8-en-2, have since been published on DOCEE.

Outcome of written procedure No 2017/4 – Minutes of the non-enlarged meeting of the Board of Governors of the European Schools of 7 December 2016 (2016-12-D-17-en-1)

By means of the written procedure initiated on 17 January 2017 and ending on 31 January 2017, the Board of Governors approved the minutes of the non-enlarged meeting of the Board of Governors of the European Schools of 7 December 2016 (2016-12-D-17-en-1).

The definitive minutes, 2016-12-D-17-en-2, have since been published on DOCEE.

Outcome of written procedure No 2017/9 – Decisions of the meeting of the Board of Governors of the European Schools of 7-9 December 2016 (2016-12-D-14-en-2)

By means of the written procedure initiated on 24 January 2017 and ending on 7 February 2017, the Board of Governors approved the decisions of the meeting of the Board of Governors of the European Schools of 7-9 December 2016 (2016-12-D-14-en-2).

The definitive decisions, 2016-12-D-14-en-3, have since been published on DOCEE.

Outcome of written procedure No 2017/14 – Minutes of the enlarged meeting of the Board of Governors of the European Schools of 12-14 April 2016, in Copenhagen (2016-04-D-10-en-2)

By means of the written procedure initiated on 22 February 2017 and ending on 8 March 2017, the Board of Governors approved the minutes of the enlarged meeting of the Board of Governors of the European Schools of 12-14 April 2016, in Copenhagen (2016-04-D-10-en-2).

The definitive minutes, 2016-04-D-10-en-3, have since been published on DOCEE.


The Memorandum on organisation of the 2017 European Baccalaureate, 2017-01-D-1-de/en/fr-3, has since been published on DOCEE.
b) 9-year contracts extended exceptionally in 2017-2018 (2017-03-D-21-fr-2)

The Board of Governors took note of the decision taken by the Member States to extend the secondment of the teachers shown on the list appearing in the document presented for a further year beyond the nine-year period ending on 31 August 2017. This provision applies only to teachers seconded as from September 1989.

c) Situation of enrolments in the Brussels European Schools: First phase of enrolment for the 2017-2018 school year (2017-03-D-22-fr-1)

The Board of Governors took note of the document.

IV. A items

The following A items were approved by the Board of Governors:

A.1 Statutory appointments – 2017-2018 school year (2017-01-D-37-fr-1)


The teaching staff's proposals, resulting from elections held in each European School:

It is proposed that the following members of the teaching staff be appointed as representatives of the teaching staff on the Administrative Boards and as members of the Staff Committee:

**ALICANTE:**
- Secondary cycle: Mr José Luís HERNANDEZ
  (alternate: Mr Jesús COLL)
- Nursery/Primary cycles: Ms Laura LIZANCOS
  (alternate: Ms Pilar BERMUDEZ)

**BERGEN:**
- Secondary cycle: Mr Denny RIJK
  (alternate: Ms Hasse VAN BOVEN)
- Nursery/Primary cycles: Ms Elizabeth WHELAN
  (alternate: Ms Ann BERBEN)

**BRUSSELS I:**
- Secondary cycle: Ms Maire MAIRTIN
  (no alternate)
- Nursery/Primary cycles: Ms Patricia STAFFE
  (no alternate)

**BRUSSELS II:**
- Secondary cycle: Mr Robert WILSON
  (alternate: Ms Carina KJELSSON)
- Nursery/Primary cycles: Ms Christine FRAZER
  (alternate: Ms Emmanuelle CANDENOT)
<table>
<thead>
<tr>
<th>Location</th>
<th>Cycle</th>
<th>Teacher Name</th>
<th>Alternate Name</th>
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<tr>
<td>BRUSSELS III:</td>
<td>Secondary cycle</td>
<td>Mr Nicolas MORVAN</td>
<td>Mr Paul LETSCH</td>
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<td></td>
<td>Nursery/Primary cycles</td>
<td>Ms Nathalie NIDELET</td>
<td>Mr Xavier VERRIEST</td>
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<td>(alternate: Mr Paul LETSCH)</td>
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<td>(alternate: Mr Xavier VERRIEST)</td>
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<td>BRUSSELS IV:</td>
<td>Secondary cycle</td>
<td>Mr Andy MACALISTER</td>
<td>Mr Olivier EDELIN</td>
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<td></td>
<td>Nursery/Primary cycles</td>
<td>Mr Fabien FUSCIELLO</td>
<td>Mr Benjamin LELOUP</td>
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<td>(alternate: Mr Olivier EDELIN)</td>
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<td>(alternate: Mr Benjamin LELOUP)</td>
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<td>CULHAM:</td>
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<td>Closure of the European School, Culham on 31 August 2017</td>
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<td>2016-2017 school year:</td>
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<td></td>
<td>Secondary cycle</td>
<td>Mr Frank WRIGHT</td>
<td>Mr Nicolas BOUNET</td>
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<td>(alternate: Mr Frank WRIGHT)</td>
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<td></td>
<td></td>
<td>(alternate: Mr Nicolas BOUNET)</td>
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<td>FRANKFURT:</td>
<td>Secondary cycle</td>
<td>Mr Nicolas VANDERROOST</td>
<td>Mr Gilles BAUER</td>
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<td>(alternate: Mr Gilles BAUER)</td>
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<td>(alternate: Mr Gilles BAUER)</td>
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<td></td>
<td>Nursery/Primary cycles</td>
<td>Mr David VAUCLIN</td>
<td>Mr Edward MALLON</td>
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<td>(alternate: Mr Edward MALLON)</td>
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<td>(alternate: Mr Edward MALLON)</td>
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<td>KARLSRUHE:</td>
<td>Secondary cycle</td>
<td>Ms Veronique BODAINE</td>
<td>Mr Stefano SEMINARA</td>
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<td>(alternate: Mr Stefano SEMINARA)</td>
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<td>(alternate: Mr Stefano SEMINARA)</td>
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<td>Nursery/Primary cycles</td>
<td>Ms Rebecca JOHNSON</td>
<td>Ms Cécile HAMEN</td>
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<td>(alternate: Ms Rebecca JOHNSON)</td>
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<td>(alternate: Ms Cécile HAMEN)</td>
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<td>LUXEMBOURG I:</td>
<td>Secondary cycle :</td>
<td>Ms Ariane FARINELLE</td>
<td>Ms Catherine ABINET</td>
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<td>(alternate: Ms Ariane FARINELLE)</td>
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<td>(alternate: Ms Catherine ABINET)</td>
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<td>Nursery/Primary cycles</td>
<td>Ms Sinead O’DONOVAN</td>
<td>Ms Marcus BALLOCH</td>
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<td>(alternate: Ms Sinead O’DONOVAN)</td>
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<td>(alternate: Ms Sinead O’DONOVAN)</td>
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<td>LUXEMBOURG II:</td>
<td>Secondary cycle</td>
<td>Mr Aibhistin O’COIMIN</td>
<td>Mr Elias HASSAINE</td>
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<td>(alternate: Mr Elias HASSAINE)</td>
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<td></td>
<td>Nursery/Primary cycles</td>
<td>Ms Kelly HORSMANS</td>
<td>Mr Michael HENTSCHEL</td>
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<td>(alternate: Ms Kelly HORSMANS)</td>
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<td>(alternate: Ms Kelly HORSMANS)</td>
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<td>MOL:</td>
<td>Secondary cycle</td>
<td>Mr Linus WALHELM</td>
<td>Ms Anne LANDRON</td>
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<td>Nursery/Primary cycles</td>
<td>Mr John CLAYTON</td>
<td>Mr Jan LUYTEN</td>
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<td>Nursery/Primary cycles</td>
<td>Mr John CLAYTON</td>
<td>Mr Jan LUYTEN</td>
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<td>(alternate: Ms Anne LANDRON)</td>
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<td>(alternate: Mr Jan LUYTEN)</td>
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<tr>
<td>MUNICH:</td>
<td>Secondary cycle</td>
<td>Mr Franz KUNZ</td>
<td>Mr Bernd AUERHAMMER</td>
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<td></td>
<td>Nursery/Primary cycles</td>
<td>Ms Maartje DEN OTTELANDER</td>
<td>Ms Deborah CHAPMAN</td>
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<td>Nursery/Primary cycles</td>
<td>Ms Maartje DEN OTTELANDER</td>
<td>Ms Deborah CHAPMAN</td>
</tr>
</tbody>
</table>
VARESE:  Secondary cycle  Mr Christophe MOLLIEX  
(alternate: Ms Elizabeth McDONALD )  
Nursery/Primary cycles Mr Aurelio DE STEFANO (alternate: Ms Ersilia GIACON)  

APPOINTMENT OF THE REPRESENTATIVES OF THE LOCALLY RECRUITED TEACHERS ON THE ADMINISTRATIVE BOARDS  

Following the updating of the Service Regulations for Locally Recruited Teachers in the European Schools, approved by the Board of Governors by written procedure No 2016/12 (entry into force on 1 September 2016), it is proposed that the following members of the teaching staff be appointed as representatives of the locally recruited teachers on the Administrative Boards.  

ALICANTE:  
The elections will be held in September 2017.  

2016-2017 school year:  
Secondary cycle  Mr José MAS MARCO  
(no alternate)  
Nursery/Primary cycles  Mr John GOOSEMAN  
(no alternate)  

BERGEN:  
Secondary cycle  Ms Tish STOAKES  
(alternate: Ms Marion HUKELMANN)  
Nursery/Primary cycles  Ms Ellie LUCAS  
(alternate: Ms Patti CARROLL)  

BRUSSELS I:  
The elections have not yet been held.  

2016-2017 school year:  
Secondary cycle  Ms Marie-Anne ARNOTTE  
(no alternate)  
Nursery/Primary cycles  Ms Sophie SURLE CABROL  
(no alternate)  

BRUSSELS II:  
Secondary cycle  Mr Matthew ASHLEY  
(alternate: Ms Celeste McGUINNESS)  
Nursery/Primary cycles  Ms Samantha BOULTER  
(alternate: Mr Valerio ROVAI)  

BRUSSELS III:  
Secondary cycle  Ms Marianne VOS DE WAEL  
(alternate: Mr Jésus MILLOR)  
Nursery/Primary cycles  Ms Martina KLIMOVA  
(alternate: Ms Véronique FRESLON)  

BRUSSELS IV:  
Secondary cycle  Ms Iulia SCHIOPU –  
Currently replaced by Ms Maïté DESGUIN
CULHAM: Closure of the European School, Culham on 31 August 2017

2016-2017 school year:

Secondary cycle Mr Paul SPIRING and Ms Frances DOWN

FRANKFURT: Secondary cycle Mr Alessandro ZANGROSSI (alternate: Ms Constanze KOCH-BRADSHAW)

Nursery/Primary cycles Ms Jacqueline O’NEILL (alternate: Ms Adelia DA SILVA)

KARLSRUHE: Secondary cycle Ms Chantal BRÄUNSDORF (alternate: Ms Carita NYHOLM-ATKINSON)

Nursery/Primary cycles Ms Carita NYHOLM-ATKINSON (alternate: Ms Irina HENNE)

LUXEMBOURG I: Secondary cycle Mr Daniel ALCAZAR JORBA (alternate: Ms Marousa GOURDI)

Nursery/Primary cycles Mr Thierry LALLEMAND (alternate: Ms Lenia SEVERINO)

LUXEMBOURG II: Secondary cycle No representatives

Nursery/Primary cycles Mr Denis BLAKE (alternate: Ms Florence GILLIERON)

MOL: Nursery/Primary cycles Ms Cathy BIOT (alternate: Ms Ulrike VANZO)

Secondary cycle Ms Caroline VAN DINGENEN (alternate: Mr Alejandro Javier GARCIA ALONSO)

MUNICH: Secondary cycle Mr Jasper NEDERBRAGT (alternate: Ms Maria-Assunta DE STEFANO)

Nursery/Primary cycles Mr Jürgen SCHERB (alternate: Mr José HILDAGO)

VARESE: The elections have not yet taken place

2016-2017 school year:

Secondary cycle Mr Paul CAWTHORNE (no alternate)

Nursery/Primary cycles Ms Dianna DEFRENZA (no alternate)
APPOINTMENT OF THE REPRESENTATIVES OF THE PARENTS' ASSOCIATIONS ON THE ADMINISTRATIVE BOARDS

The Parents' Associations' proposals: it is proposed that the parents listed below be appointed as representatives of the Parents' Associations on the Administrative Boards:

ALICANTE:  
Ms Marie-Claire SCHILTZ (President)  
Mr Juan MAREQUE (Vice-President)

BERGEN:  
Ms Wiebke SCHMITT (President)  
Ms Kim WACHTLER (Vice-President)

BRUSSELS I:  
Mr Pere MOLES PALLEJA (President)  
Mr Stefan OBERMAIER and Ms Kathryn MATHE (Vice-Presidents)

BRUSSELS II:  
Ms Francesca TUDINI (President)  
Mr Johan MELANDER (Vice-President – Administrative affairs)  
Mr Jan VON PFALER (Vice-President – Pedagogical affairs)

BRUSSELS III:  
Mr Anastassios PAPADOPoulos (President)  
Mr Robert WEIN (Vice-President – Pedagogical affairs)  
Mr Simon COATES (Vice-President – Administrative affairs)

BRUSSELS IV:  
Ms Catherine DAGUET (President)  
Ms Kristin DIJKSTRA (Vice-President – Pedagogical affairs)  
Ms Graziella RIZZA (Treasurer)

CULHAM:  
Closure of the European School, Culham on 31 August 2017

2016-2017 school year:  
Ms Antonella SHORROCK (President)  
Ms Cécile DEER (Vice-President)

FRANKFURT:  
The elections will be held in November 2017.

2016-2017 school year:  
Ms Barbara SOSZYNska (President)  
Ms Delphine BRAUN (Vice-President)

KARLSRUHE:  
Ms Debjani BASU (President)  
Mr Thorsten REINEKE (Vice-President)

LUXEMBOURG I:  
The elections will be held in May/June 2017.

2016-2017 school year:  
Mr Philip TAYLOR (President)  
Mr Luc DUPONT (Vice-President – Administrative affairs)
LUXEMBOURG II: The elections have not yet been held.

2016-2017 school year:

Ms Delphine BALLAGUY (President)
Mr André SCHMUTZ (Vice-President)

MOL:

Mr Ashok SHARDA (President)
Ms Anne PAYET (Vice-President)

MUNICH:

Mr Georg WEBER (President)
Mr Günther KÖRBLER (Vice-President)

VARESE:

Ms Athina PYRROU SKOULOUDIS (President)
Ms Fabrizia SCABINI and Mr Osvaldo MATTANA (Vice-Presidents)


In accordance with Article 3 of the Rules of Procedure for the Board of Governors, the presidency of the Boards and Committees should be held over the period 1 August 2017 to 31 July 2018 by:

Ms Katre MEHINE For the Board of Inspectors (Nursery and Primary) and for the Joint Teaching Committee

Ms Maie KITSING For the Board of Inspectors (Secondary) and for the Joint Teaching Committee

Ms Kristel MÄGI For the Budgetary Committee

Chairs of the Board of Governors: Ms Katre MEHINE and Ms Katrin PILLER
A.2 Annual plan for ex-post financial controls (2017-02-D-16-en-2)

The Board of Governors approved the proposed annual plan for the carrying out of ex-post controls by the Financial Control Unit.

A.3 ACCREDITED EUROPEAN SCHOOLS

Audit Reports

a) Audit Report (nursery, primary) – Europa School UK (2017-01-D-8-en-2)

The Board of Governors expressed a favourable opinion on the Report on the audit of the Nursery and Primary years at Europa School UK and decided to mandate the Secretary-General to renew the Accreditation Agreement currently in force for a further **two years**, in line with the length of the negotiations on the UK’s withdrawal from the European Union (BREXIT).


The Board of Governors expressed a favourable opinion on the Report on the audit of secondary years S1-S5 at Europese School Den Haag and decided to mandate the Secretary-General to renew the Accreditation Agreement currently in force for the secondary cycle (S1-S5) for a further three years.

c) Audit Report – Centre for European Schooling Dunshaughlin (2017-02-D-4-en-2)

The Board of Governors expressed a favourable opinion on the Report on the audit of the Nursery, Primary and Secondary (S1-S5) years at the Centre for European Schooling in Dunshaughlin and decided to mandate the Secretary-General to renew the Accreditation Agreement currently in force for a further three years.

d) Audit Report – European Schooling Helsinki (nursery, primary and secondary S1-S7) (2017-01-D-9-en-2)

The Board of Governors expressed a favourable opinion on the Report on the audit of the Nursery, Primary and Secondary (S1-S7) years at European Schooling Helsinki and decided to mandate the Secretary-General to renew the Accreditation Agreement and the Additional Agreement currently in force for a further three years.

e) Audit Report – European School of Strasbourg (nursery, primary and secondary S1-S7) (2017-01-D-5-fr-2)

The Board of Governors expressed a favourable opinion on the Report on the audit of the Nursery, Primary and Secondary (S1-S7) years conducted at the European School of Strasbourg and decided to mandate the Secretary-General to renew the Accreditation Agreement and the Additional Agreement currently in force for a further three years.
f) Audit Report (primary and secondary S1-S5) – Differdange International School (2017-02-D-29-fr-2)

The Board of Governors expressed a favourable opinion on the Report on the audit of the Primary and Secondary (S1-S5) cycles conducted at Differdange International Schools and decided to mandate the Secretary-General to sign an Accreditation Agreement for those cycles for a period of three years.

Dossiers of Conformity:


The Board of Governors took note of and expressed a favourable opinion on the dossier of conformity of Europese School Den Haag. It decided to mandate the Secretary-General to organise an audit for years S6-S7.

V. ANNUAL REPORT FOR 2016 OF THE CHAIRMAN OF THE COMPLAINTS BOARD (2017-03-D-6-fr-2)


VI. ANNUAL REPORT OF THE FINANCIAL CONTROLLER (2017-02-D-14-en-2)

The Board of Governors took note of the Annual Report of the Financial Controller for the year 2016 with the request of the Commission to pay attention to the schools presenting negative results, which is contrary to the sound financial management and financial rules.

VII. ANNUAL REPORT OF THE INTERNAL AUDIT SERVICE (2017-02-D-15-en-2)

The Board of Governors took note of the Annual Report of the Internal Audit Service for the year 2016, on the basis of Article 22(4) of the Financial Regulation of the European Schools. The Commission raised concerns about the delays of implementation of the critical recommendations and the consequent exposure to uncontrolled risks.

a) Follow-up on the recommendations of the audits (2017-02-D-19-en-2)

The Board of Governors took note of the progress made on implementation of the recommendations and approved the actions planned by the OSGES to follow up on the outstanding recommendations.


The Board of Governors took note of the Annual Report of the Secretary-General.

The Report has since been published on the website: www.eursc.eu.


The Board of Governors took note of the Annual ICT Report of the Head of the ICT/Statistics Unit for the year 2016 and approved it. The Board of Governors requests the Secretary General to present a concept about the digitalization in pedagogical issues in the European Schools,
including digital literacy, media use, media concepts and best practice. The Board of Governors request the Secretary General to report back on this point at the December 2017 meeting.

X. STATISTICAL REPORT ON EDUCATIONAL SUPPORT AND THE INTEGRATION OF PUPILS WITH SPECIAL EDUCATIONAL NEEDS INTO THE EUROPEAN SCHOOLS IN THE YEAR 2015-2016 (2017-01-D-16-en-3)

The Board of Governors took note of the annual report ‘Statistics on the integration of pupils with special educational needs into the European Schools for the year 2016’.

The document has since been published on the website: www.eursc.eu.

XI. B ITEMS

B.1. Accredited European Schools (2017-03-D-32-en-1 and 2013-01-D-64-fr-4)

The Board of Governors agreed on the need to clarify the terms and conditions governing accreditation and wished to mandate a working group to work on producing concrete proposals. The working group’s composition and mandate would be decided by means of a written procedure.

B.2. ‘Brexit’: Consequences for the European School system (2017-03-D-25-en-1)

The Board of Governors decided to mandate a Working Group to deal with the consequences of ‘BREXIT’ and also to address the consequences of a potential denunciation of the Convention.

The main duties of the working group will be
- to analyse the legal situation,
- to monitor the negotiations in the EU institutions,
- to analyse the risks,
- to define measures to mitigate the risks and provide an action plan,
- to prepare concrete proposals.

The Working Group will be expected to present mid-term reports at each meeting of the Board of Governors and to provide concrete proposals (depending on the outcome of the negotiations between the EU institutions and the UK Government) and a final report to the Board of Governors in April 2019.

The Working group should be composed of
- the Secretary-General,
- the Deputy Secretary-General,
- the Legal Assistant to the Secretary-General,
- three members of the Board of Governors (troika format),
- one representative of the European Commission,
- one representative of the Directors,
- one representative of the Staff Committee,
- one representative of the locally recruited teachers,
- one representative of the Inspectors,
- one representative of Interparents.

The Working group may decide to invite additional experts (in particular the Head of the HR Unit, the Head of the Pedagogical Development Unit, the Head of the Baccalaureate Unit and the Internal Control Coordinator) and will cooperate closely with the UK delegation.
B.3. Screening of outside workers – Background checks (2017-03-D-26-fr-1)

The Board of Governors decided to approve:

- the introduction of a screening system in the form of background checks for outside workers (contractors) of the Schools and of the Parents’ Associations, and also the proposed legal basis;
- an access policy largely common to all the European Schools in Belgium and its entry into force as soon as the material conditions have been met.

Follow-up on this question will be given at the Board of Governors’ next meeting.


The Board of Governors approved the priorities established for the evaluations and the ‘inspection teams’ proposed, and also the launch of a pilot project in May and September 2017.

B.5. Transfer of the Authorising Officer for the budget of the European School, Culham (2017-03-D-3-en-2)

The Board of Governors decided to approve the taking over by the authorising officer of the Office of the Secretary-General of the function of authorising officer for the budget of the European School, Culham as from 1 September 2017, the remit being restricted to authorising the transactions essential for the meeting of the School’s current obligations and its winding up.

B.6. The closure of the European School, Culham (2017-03-D-36-en-1)

The Board of Governors took note of the final progress report on the phasing-out of the European School, Culham. Thanks were expressed to the staff of the school and to the entire Community for the smoothness of the process.


The Board of Governors took note of the first report and endorsed the proposals put forward by the working group:

ý The need to have a clear description of the duties and responsibilities of Directors and Deputy Directors. The need to have at least three candidates.
ý The proposal that pre-testing be conducted by an external body.
With respect to transfers:
ý The need to clarify the words “in the interests of the service”.
ý The recommendation that reference also be made in the Implementing Rules to the interests of the two schools concerned and
ý that there be further exploration of the possibility of creating a ‘preparatory committee’ in order to facilitate the decision-making process of the Joint Board of Inspectors.

The Board of Governors agreed on the principle of the proposed changes and requested that the document be amended in order to take account of the observations only very recently received from the Court of Auditors. The representative of the European Commission would request an opinion of its legal service. The revised document, accompanied by its financial implications for 2017/2018, would then be submitted to the Board of Governors for approval by means of a written procedure.

Functions of the Secretary-General and of the Deputy Secretary-General – Reflections (2017-03-D-1-en-2)

The Board of Governors decided to endorse the proposal to extend the mandate of the ‘Presidency’ Working Group so that it could continue its reflections on reorganisation of the Secretary-General’s delegation responsibilities, in the light in particular of the proposals prepared by the ‘Financial Regulation’ Working Group (without deciding whether there should be one DSG or two). The Commission asked to be part of the Working Group, request which was accepted.

B.9. Supplementary and Amending Budget 1/2017 (2017-02-D-24-en-2)

The Board of Governors adopted Amending Budget 1/2017 unanimously, thus enabling the Office of the Secretary-General to make a start as soon as possible on implementation of the new financial governance model.

B.10. 2018 BUDGET OF THE EUROPEAN SCHOOLS:

a) New/Converted/Discontinued Administrative and Ancillary Staff posts (2017-02-D-26-en-3)

The Board of Governors decided to approve creation of the following new posts:

Table 1 – ICT

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Munich</td>
<td>1 ICT Technician</td>
</tr>
<tr>
<td>OSG</td>
<td>1 Service Desk Technician*</td>
</tr>
<tr>
<td></td>
<td>1 Data Administrator*</td>
</tr>
<tr>
<td></td>
<td>1 Business Analyst*</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4 posts</strong></td>
</tr>
</tbody>
</table>

(*) Temporary posts for two years.
### Table 2 – Berkendael

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brussels I</td>
<td>1 Head accountant</td>
</tr>
<tr>
<td></td>
<td>0.5 Accountant</td>
</tr>
<tr>
<td></td>
<td>1 Secretary</td>
</tr>
<tr>
<td></td>
<td>0.5 Nurse</td>
</tr>
<tr>
<td></td>
<td>0.5 Librarian</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3.5 posts</strong></td>
</tr>
</tbody>
</table>

### Table 3: Post creation – New financial governance

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSG</td>
<td>1 Assistant Accounting Officer</td>
</tr>
<tr>
<td></td>
<td>1 Assistant ICC Ex-post control</td>
</tr>
<tr>
<td></td>
<td>1 Assistant Master Data central Management (from April)</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>3 posts</strong></td>
</tr>
</tbody>
</table>

The requests of posts in the context of the financial governance presented by the Secretary-General and related to 2019/2020 haven't been retained, as the situation should be reassessed in the context of the Draft Budget 2019.

### Table 4 – Legal obligation

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brussels I</td>
<td>0.5 Safety Officer</td>
</tr>
<tr>
<td>Brussels II</td>
<td>0.5 Safety Officer</td>
</tr>
<tr>
<td>Brussels</td>
<td>0.5 Safety Officer</td>
</tr>
<tr>
<td>Brussels IV</td>
<td>0.5 Safety Officer</td>
</tr>
<tr>
<td>OSG</td>
<td>1 Data Protection Officer</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3 posts</strong></td>
</tr>
</tbody>
</table>

### Table 5 – Post created automatically
<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brussels III</td>
<td>1 Nursery Assistant</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1 post</strong></td>
</tr>
</tbody>
</table>

**Table 6 – Post created – AES**

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSG</td>
<td>1 Assistant (Head of Unit) AES</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1 post</strong></td>
</tr>
</tbody>
</table>

The cost of this post will be invoiced to the AES in accordance with the breakdown shown in the proposal.

**Table 7 – Other needs**

With the European Commission voting against:

<table>
<thead>
<tr>
<th>Schools</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brussels IV</td>
<td>0.5 Nurse</td>
</tr>
<tr>
<td>Frankfurt</td>
<td>0.5 Nurse 1 Caretaker 0.5 Secretary</td>
</tr>
<tr>
<td>Luxembourg I</td>
<td>0.5 Nurse</td>
</tr>
<tr>
<td>OSG**</td>
<td>0.5 Assistant Human Resources 1 Accountant</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4.5 posts</strong></td>
</tr>
</tbody>
</table>

(**) with the EPO also voting against.

The Board of Governors, with Commission voting against, decided to approve **conversion** of the following posts:

**Table 8 – Conversions**

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mol</td>
<td>1 Assistant Accountant to Accountant</td>
</tr>
</tbody>
</table>
The Board of Governors unanimously decided to approve transfer of the following posts:

### Table 9 – Transfers

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culham</td>
<td>0.5 Bursar to OSG</td>
</tr>
<tr>
<td></td>
<td>0.5 Accountant to OSG</td>
</tr>
<tr>
<td>Total</td>
<td>1 post</td>
</tr>
</tbody>
</table>

The Board of Governors confirmed the Budgetary Committee’s request and decided to approve discontinuance of the following posts:
Table 10 – Discontinued posts

<table>
<thead>
<tr>
<th>School</th>
<th>Posts requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culham</td>
<td>1 Librarian</td>
</tr>
<tr>
<td></td>
<td>1 ICT Technician</td>
</tr>
<tr>
<td></td>
<td>2 Laboratory Technicians</td>
</tr>
<tr>
<td></td>
<td>0.5 Assistant Laboratory Technician</td>
</tr>
<tr>
<td></td>
<td>1 Executive Secretary</td>
</tr>
<tr>
<td></td>
<td>1 Assistant Accountant</td>
</tr>
<tr>
<td></td>
<td>0.5 Secretary</td>
</tr>
<tr>
<td></td>
<td>1 Shorthand Typist</td>
</tr>
<tr>
<td></td>
<td>0.5 Nurse</td>
</tr>
<tr>
<td></td>
<td>1 Caretaker</td>
</tr>
<tr>
<td></td>
<td>1 Assistant Caretaker</td>
</tr>
<tr>
<td></td>
<td>0.5 Bursar</td>
</tr>
<tr>
<td></td>
<td>0.5 Accountant</td>
</tr>
<tr>
<td>Total</td>
<td>11.5 posts</td>
</tr>
</tbody>
</table>

b) Preliminary Draft 2018 Budget of the European Schools (2017-02-D-25-en-3)

The Board of Governors endorsed the Budgetary Committee's proposal, with the vote against of the Commission, and decided to approve the preliminary draft 2018 budgets of the European Schools and of the Office of the Secretary-General,
The costs (152,364 €) related to the revision of the seconded staff regulations/ "Bursars" (see point B.13), have been included in the Draft Budget 2018, subject to the conclusion of the written procedure to be launched shortly.

With reference to the permanent posts associated with the new financial governance at the Office of the Secretary-General the situation would need to be reassessed at the time of adoption of the 2019 budget, the Board of Governors having duly noted the comprehensive proposal up to 2020 presented by the Secretary-General.

B.11. Proposal for additional training measures and a possible revised time schedule for implementation of the new marking scale in the secondary cycle of the European Schools (2017-01-D-84-en-3)

The Board of Governors decided by a two-thirds majority “to modify its April 2015 decision concerning implementation of the marking scale (in three phases, from the 2017-2018 school year up to the 2019-2020 school year).” The April 2015 general decision concerning the new marking scale was not called into question.
As regards the time schedule for implementation of the new marking scale in the secondary cycle, since neither of the two options presented secured the required two-thirds majority, a written procedure will be launched after the meeting.

B.12. FINANCIAL YEAR 2015

a) Discharge to the Administrative Boards and to the Secretary-General for implementation of the 2015 budget (2017-02-D-23-en-2)

The Board of Governors decided, with the European Commission voting against (and reminding the board of recent remarks (note of end March) from the IAS to OLAF on the systemic weaknesses and vulnerabilities to fraud related to the European Schools’ treasury and revenues management):

- to give a discharge for implementation of the 2015 budget to the Administrative Boards of the Schools and to the Secretary-General of the European Schools, in so far as the budgetary section of the General Secretariat is concerned, and

- to instruct its Secretary-General to inform the European Parliament, the Council of Ministers, the European Court of Auditors, the European Patent Office and his predecessor in the post of this decision.

B.13. Revision of the Regulations for Members of the Seconded Staff of the European Schools (2017-01-D-55-en-3)

The Board of Governors decided to remit the proposals to the ‘Bursars’ Working Group for the latter to propose a compromise for the length of secondment of Bursars and to come back with a new proposal, which would be submitted to the members by written procedure.

As regards the proposals connected with review of the Financial Regulation, the Board of Governors decided that a document revised in the light of the review of the Financial Regulation would be submitted again to the members by written procedure.


The Board of Governors approved the proposed amendment of Article 2 of the Rules of Procedure for the Joint Teaching Committee with immediate entry into force. Document 2016-09-D-8 ‘Rules of Procedure for the Joint Teaching Committee’ would be updated accordingly.

B.15. Draft Calendar of meetings for the 2017-2018 school year (2017-03-D-10-fr-1)

The Board of Governors approved the Calendar of meetings for the 2017-2018 school year subject to the changes requested by the Secretary-General, namely: the week for the pedagogical meetings coincided with the spring holidays for several European Schools. It would thus be moved to 6, 7, 8 and 9 February 2018.

The amended calendar would be published on DOCEE.

B.16. Fixing of the date and place of the next meeting

5, 6 and 7 December 2017, in Brussels.