

**THE NETHERLANDS - Salary Scale for AAS - Grille Salariale du PAS - Gehaltsskala für V.D.P.**

**From 1 January 2025**

Grade	Function EN	Step 1	Step 2	Step 3	Step 4	Step 5	Step Value	# of Month
6	Senior Accountant - senior DPO - senior executive secretary -senior ICT technician II	7.682,67	7.960,92	8.239,18	8.517,45	8.795,70	278,25	13,0
5	Accountant - DPO - executive secretary - ICT technician II - senior assistant accountant - senior ICT technician I - senior Laboratory assistant - senior Librarian - senior Nurse - senior secretary - senior security officer -	6.569,61	6.847,88	7.126,14	7.404,41	7.682,67	278,27	13,0
4	Junior Accountant - Junior DPO - Junior executive secretary -Junior ICT technician II - assistant accountant - ICT technician I - Laboratory assistant - Librarian - Nurse - secretary - security officer -	5.509,57	5.774,58	6.039,59	6.304,60	6.569,61	265,01	13,0
3	Junior assistant accountant - Junior ICT technician I - Junior Laboratory assistant - Junior Librarian - Junior Nurse - Junior secretary - Junior security officer - senior nursery assistant - senior intensive support assistant - senior intensive support assistant - senior facilities employee	4.449,54	4.714,55	4.979,55	5.244,56	5.509,57	265,01	13,0
2	Nursery assistant, Intensive support assistant, Facilities employee	3.972,52	4.091,77	4.211,02	4.330,28	4.449,54	119,25	13,0
1	Junior Nursery assistant - Junior Intensive support assistant - Junior Facilities employee	3.495,50	3.614,75	3.734,00	3.853,25	3.972,52	119,25	13,0