

SPAIN - Salary Scale for AAS - Grille Salariale du PAS - Gehaltsskala für V.D.P.

From 1 January 2026

Grade	Function EN	Function FR	Function DE	Step 1	Step 2	Step 3	Step 4	Step 5	Step Value	# of Month
9	Head Accountant/Accounting Correspondent	Comptable principal/Correspondant comptable	Hauptbuchhalter/in /Rechnungsführer-Korrespondent/in	7.814,06	8.077,03	8.340,00	8.602,97	8.865,94	262,97	14
8	Head Accountant/Accounting Correspondent – Executive Assistant to Director – HR Assistant – ICT Assistant	Comptable principal/Correspondant comptable – Assistant de direction du Directeur – Assistant RH – Assistant informatique	Hauptbuchhalter/in /Rechnungsführer-Korrespondent/in – Direktionsassistent/in des/der Direktor/s/in – Personalassistent/in – IKT-Assistent/in	6.762,16	7.025,14	7.288,11	7.551,08	7.814,06	262,97	14
7	Head Accountant/Accounting Correspondent – Executive Assistant to Director – HR Assistant – ICT Assistant – DPO – Security Officer – ICT Technician – Psychologist	Comptable principal/Correspondant comptable – Assistant de direction du Directeur – Assistant RH – Assistant informatique – DPD – Responsable sécurité – Technicien informatique – Psychologue	Hauptbuchhalter/in /Rechnungsführer-Korrespondent/in – Direktionsassistent/in des/der Direktor/s/in – Personalassistent/in – IKT-Assistent/in – DPO – Sicherheitsbeauftragte/r – IKT-Techniker/in – Psychologe/ Psychologin	5.810,45	6.048,38	6.286,31	6.524,24	6.762,16	237,93	14
6	Executive Assistant to Director – HR Assistant – ICT Assistant – DPO – Security Officer – ICT Technician – Psychologist – Librarian – Science Laboratory Technician – Nursery Assistant – Educational Support Assistant – Accountant – Secretary – Superior Technician – Nurse	Assistant de direction du Directeur – Assistant RH – Assistant informatique – DPD – Responsable sécurité – Technicien informatique – Psychologue Bibliothécaire – Technicien de laboratoire scientifique – Assistant maternelle – Assistant au Soutien éducatif – Comptable – Secrétaire – Technicien supérieur – Infirmier	Direktionsassistent/in des/der Direktor/s/in – Personalassistent/in – IKT-Assistent/in – DPO – Sicherheitsbeauftragte/r – IKT-Techniker/in – Psychologe/ Psychologin Bibliothekar/in – Laborant/in – Kindergartenassistent/in – Assistenten-innen für pädagogische Unterstützung – Rechnungsführer/in – Sekretär/in – Leitende/r Techniker/in – Krankenpfleger/in	4.958,92	5.171,80	5.384,69	5.597,57	5.810,45	212,88	14
5	DPO – Security Officer – ICT Technician – Psychologist – Librarian – Science Laboratory Technician – Nursery Assistant – Educational Support Assistant – Accountant – Secretary – Superior Technician – Nurse – Technician	DPD – Responsable sécurité – Technicien informatique – Psychologue Bibliothécaire – Technicien de laboratoire scientifique – Assistant maternelle – Assistant au Soutien éducatif – Comptable – Secrétaire – Technicien supérieur – Infirmier – Technicien	DPO – Sicherheitsbeauftragte/r – IKT-Techniker/in – Psychologe/ Psychologin Bibliothekar/in – Laborant/in – Kindergartenassistent/in – Assistenten-innen für pädagogische Unterstützung – Rechnungsführer/in – Sekretär/in – Leitende/r Techniker/in – Krankenpfleger/in – Techniker/in	4.232,61	4.414,19	4.595,77	4.777,34	4.958,92	181,58	14
4	Librarian – Science Laboratory Technician – Nursery Assistant – Educational Support Assistant – Accountant – Secretary – Superior Technician – Nurse – Technician – Caretaker – Workman	Bibliothécaire – Technicien de laboratoire scientifique – Assistant maternelle – Assistant au Soutien éducatif – Comptable – Secrétaire – Technicien supérieur – Infirmier – Technicien – Concierge – Ouvrier	Bibliothekar/in – Laborant/in – Kindergartenassistent/in – Assistenten-innen für pädagogische Unterstützung – Rechnungsführer/in – Sekretär/in – Leitende/r Techniker/in – Krankenpfleger/in – Techniker/in – Hausmeister/in – Arbeiter/in	3.606,49	3.763,02	3.919,55	4.076,08	4.232,61	156,53	14
3	Technician – Caretaker – Workman – Other ancillary staff	Technicien – Concierge – Ouvrier – Autre personnel de service	Techniker/in – Hausmeister/in – Arbeiter/in Sonstiges Dienstpersonal	3.080,54	3.212,03	3.343,51	3.475,00	3.606,49	131,49	14
2	Caretaker – Workman – Other ancillary staff	Concierge – Ouvrier – Autre personnel de service	Hausmeister/in – Arbeiter/in Sonstiges Dienstpersonal	2.629,73	2.742,43	2.855,14	2.967,84	3.080,54	112,7	14
1	Other ancillary staff	Autre personnel de service	Sonstiges Dienstpersonal	2.229,01	2.329,19	2.429,37	2.529,55	2.629,73	100,18	14