

GERMANY - Salary Scale for AAS - Grille Salariale du PAS - Gehaltsskala für V.D.P.

From 1 April 2025

Grade	Function EN	Step 1	Step 2	Step 3	Step 4	Step 5	# of Month
AST 7	Executive Secretary - DPO - HR Assistant	7.264,59	7.512,70	7.760,81	8.008,92	8.257,02	12,90
AST 6	Executive Secretary - DPO - Psychologist - HR Assistant; Head Accountant; ICT Assistant	6.361,49	6.587,26	6.813,05	7.038,81	7.264,59	12,90
AST 5	Accountant - Executive Secretary - DPO - ICT Assistant- Librarian - Secretary - Technician - Psychologist - Nurse; Security Officer; HR Assistant - Science Lab. Techn. - Head Accountant; ICT Technician	5.547,78	5.751,19	5.954,63	6.158,06	6.361,49	12,90
AST 4	Librarian - Accountant - Secretary - Technician - Psychologist - Nurse Nursery Assistant Security Officer - ICT Assistant - Science Lab Tech. - SEN Assistant - Caretaker - Head Accountant - ICT Technician	4.818,71	5.000,97	5.183,24	5.365,50	5.547,78	12,90
AST 3	Librarian - Accountant - Secretary - Technician - Nurse - Nursery Assistant - Security Officer - Workman - Caretaker - Science Lab Techn. - ICT Technician; Auxilliary staff	4.184,24	4.342,45	4.501,19	4.659,96	4.818,71	12,90
AST 2	Workman -Auxilliary Staff - Caretaker - Nursery Assistant - Science Lab Techn. - SEN Assistant	3.631,94	3.767,05	3.905,92	4.045,08	4.184,24	12,90
AST 1	Workman - Auxilliary Staff	3.136,53	3.260,38	3.384,23	3.508,09	3.631,94	12,90