

BELGIUM - Salary Scale for AAS - Grille Salariale du PAS - Gehaltsskala für V.D.P.

From 1 March 2026

Grade	Function EN	Function FR	Function DE	Step 1	Step 2	Step 3	Step 4	Step 5	Step Value	# of Month
9	Deputy Central Accounting Officer	Comptable central adjoint	Stellvertretende/r Zentrale/r Rechnungsführer/in	11.785,13	12.087,71	12.390,29	12.692,86	12.995,44	302,58	12,90
8	Deputy Central Accounting Officer Head Accountant/Accounting Correspondent	Comptable central adjoint Comptable principal/Correspondant comptable	Stellvertretende/r Zentrale/r Rechnungsführer/in Hauptbuchhalter/in /Rechnungsführer- Korrespondent/in	10.574,78	10.877,37	11.179,96	11.482,55	11.785,13	302,58	12,90
7	Deputy Central Accounting Officer Head Accountant/Accounting Correspondent Tax Analyst Expert at the OSG – DPO – HR Assistant – Registrar ICT Expert at the OSG – SAP Expert – Finance Expert – Security Officer OSG – Legal Expert – Administrative Assistant to SG – Executive Assistant to SG	Comptable central adjoint Comptable principal/Correspondant comptable Expert analyste fiscal du BSG – DPD – Assistant RH – Greffier Expert TIC au BSG – Spécialiste SAP – Expert financier – Responsable de sécurité au BSG – Expert juridique – Assistant administratif du SG – Assistant de direction du SG	Stellvertretende/r Zentrale/r Rechnungsführer/in Hauptbuchhalter/in /Rechnungsführer- Korrespondent/in Steueranalyst/in-Expert/e/in im BGS – DPO – Personalassistent/in - Kanzleileiter/in IKT-Expert/e/in im BGS – SAP-Expert/e/in – Finanzexpert/e/in – Sicherheitsbeauftragte/r im BGS – Juristische/r Experte – Direktionsassistent/in des/der GS – Verwaltungsassistent/in des/der GS	9.364,43	9.667,02	9.969,60	10.272,20	10.574,78	302,58	12,90
6	Head Accountant/Accounting Correspondent – Tax Analyst Expert at the OSG – DPO – HR Assistant – Registrar ICT Expert at the OSG – SAP Expert – Finance Expert – Security Officer OSG – Legal Expert – Administrative Assistant to SG – Executive Assistant to SG Superior Technician – Webmaster – ICT Assistant – Assistant of HoU – Accountant – SAP Assistant – Tax Analyst at the OSG – Security Officer – Executive Assistant to Director – Psychologist – Nurse Science Laboratory Technician	Comptable principal/Correspondant comptable Expert analyste fiscal du BSG – DPD – Assistant RH – Greffier Expert TIC au BSG – Spécialiste SAP – Expert financier – Responsable de sécurité au BSG – Expert juridique – Assistant administratif du SG – Assistant de direction du SG Technicien supérieur – Webmaster – Assistant informatique – Assistant de Chef d'Unité du BSG – Comptable – Assistant SAP – Analyste fiscal au BSG – Responsable sécurité – Assistant de direction du Directeur – Psychologue – Infirmier Technicien de laboratoire scientifique	Hauptbuchhalter/in /Rechnungsführer- Korrespondent/in Steueranalyst/in-Expert/e/in im BGS – DPO – Personalassistent/in - Kanzleileiter/in IKT-Expert/e/in im BGS – SAP-Expert/e/in – Finanzexpert/e/in – Sicherheitsbeauftragte/r im BGS – Juristische/r Experte – Direktionsassistent/in des/der GS – Verwaltungsassistent/in des/der GS Leitende/r Techniker/in – Webmaster – IKT- Assistent/in – Assistent/in des/der Referatsleiter/s/in im BGS – Rechnungsführer/in – SAP-Assistent/in – Steueranalyst/in im BGS – Sicherheitsbeauftragte/r – Direktionsassistent/in des/der Direktor/s/in – Psychologe/ Psychologin – Krankenpfleger/in Laborant/in	8.154,09	8.456,68	8.759,26	9.061,85	9.364,43	302,58	12,90
5	Tax Analyst Expert at the OSG – DPO – HR Assistant – Registrar ICT Expert at the OSG – SAP Expert – Finance Expert – Security Officer OSG – Legal Expert – Administrative Assistant to SG – Executive Assistant to SG Superior Technician – Webmaster – ICT Assistant – Assistant to HoU – Accountant – SAP Assistant – Tax Analyst at the OSG – Security Officer – Executive Assistant to Director – Psychologist – Nurse Technician – ICT Technician – Secretary – Assistant Accountant – Science Laboratory Technician – Librarian	Expert analyste fiscal du BSG – DPD – Assistant RH – Greffier Expert TIC au BSG – Spécialiste SAP – Expert financier – Responsable de sécurité au BSG – Expert juridique – Assistant administratif du SG – Assistant de direction du SG Technicien supérieur – Webmaster – Assistant informatique – Assistant de Chef d'Unité du BSG – Comptable – Assistant SAP – Analyste fiscal au BSG – Responsable sécurité – Assistant de direction du Directeur – Psychologue – Infirmier Technicien – Technicien informatique – Secrétaire – Assistant comptable – Technicien de laboratoire scientifique – Bibliothécaire	Steueranalyst/in-Expert/e/in im BGS – DPO – Personalassistent/in - Kanzleileiter/in IKT-Expert/e/in im BGS – SAP-Expert/e/in – Finanzexpert/e/in – Sicherheitsbeauftragte/r im BGS – Juristische/r Experte – Direktionsassistent/in des/der GS – Verwaltungsassistent/in des/der GS Leitende/r Techniker/in – Webmaster – IKT- Assistent/in – Assistent/in des/der Referatsleiter/s/in im BGS – Rechnungsführer/in – SAP-Assistent/in – Steueranalyst/in im BGS – Sicherheitsbeauftragte/r – Direktionsassistent/in des/der Direktor/s/in – Psychologe/ Psychologin – Krankenpfleger/in Techniker/in – IKT-Techniker/in – Sekretär/in – Rechnungsführungsassistent/in – Laborant/in – Bibliothekar/in	6.996,36	7.285,79	7.575,22	7.864,66	8.154,09	289,43	12,90
4	Superior Technician – Webmaster – ICT Assistant – Assistant to HoU at the OSG – Accountant – SAP Assistant – Tax Analyst at the OSG – Security Officer – Executive Assistant to Director – Psychologist – Nurse Technician – ICT Technician – Secretary – Assistant Accountant – Science Laboratory Technician – Librarian Educational Support Assistant – Nursery Assistant	Technicien supérieur – Webmaster – Assistant informatique – Assistant de Chef d'Unité du BSG – Comptable – Assistant SAP – Analyste fiscal au BSG – Responsable sécurité – Assistant de direction du Directeur – Psychologue – Infirmier Technicien – Technicien informatique – Secrétaire – Assistant comptable – Technicien de laboratoire scientifique – Bibliothécaire Assistant au Soutien éducatif – Assistant en cycle maternelle	Leitende/r Techniker/in – Webmaster – IKT- Assistent/in – Assistent/in des/der Referatsleiter/s/in im BGS – Rechnungsführer/in – SAP-Assistent/in – Steueranalyst/in im BGS – Sicherheitsbeauftragte/r – Direktionsassistent/in des/der Direktor/s/in – Psychologe/ Psychologin – Krankenpfleger/in Techniker/in – IKT-Techniker/in – Sekretär/in – Rechnungsführungsassistent/in – Laborant/in – Bibliothekar/in Assistenten-innen für pädagogische Unterstützung – Kindergartenassistent/in	5.943,88	6.207,00	6.470,12	6.733,24	6.996,36	263,12	12,90
3	Technician – ICT Technician – Secretary – Assistant Accountant – Science Laboratory Technician – Librarian Educational Support Assistant – Nursery Assistant Other ancillary staff – Workman – Caretaker	Technicien – Technicien informatique – Secrétaire – Assistant comptable – Technicien de laboratoire scientifique – Bibliothécaire Assistant au Soutien éducatif – Assistant en cycle maternelle Autre personnel de service – Ouvrier – Concierge	Techniker/in – IKT-Techniker/in – Sekretär/in – Rechnungsführungsassistent/in – Laborant/in – Bibliothekar/in Assistenten-innen für pädagogische Unterstützung – Kindergartenassistent/in Arbeiter/in – Hausmeister/in – Sonstiges Dienstpersonal	4.891,39	5.154,52	5.417,64	5.680,76	5.943,88	263,12	12,90
2	Educational Support Assistant – Nursery Assistant Other ancillary staff – Workman – Caretaker	Assistant au Soutien éducatif – Assistant en cycle maternelle Autre personnel de service – Ouvrier – Concierge	Assistenten-innen für pädagogische Unterstützung – Kindergartenassistent/in Arbeiter/in – Hausmeister/in – Sonstiges Dienstpersonal	3.996,79	4.220,43	4.444,09	4.667,74	4.891,39	223,65	12,90
1	Other ancillary staff – Workman – Caretaker	Autre personnel de service – Ouvrier – Concierge	Arbeiter/in – Hausmeister/in – Sonstiges Dienstpersonal	3.523,17	3.641,58	3.759,99	3.878,39	3.996,79	118,40	12,90